



HIGH TECH



**BeachFleischman PC**  
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*Leadership... Integrity... Excellence...*

As high-tech entrepreneurial companies and startups emerge and grow, they need a resource that understands the “ins” (organizational structure and stock options) and “outs” (exit strategy and business valuation) of their business.

**Beach**Fleischman knows that in the fast paced world of e-commerce and new technology, companies must immediately seize opportunities while simultaneously planning for the future.



But we don't wait to hear from you. We take a proactive approach now to plan for events that may play out in months and years to come.

We take time to understand the goals and objectives of business owners, along with learning the business.

**Beach**Fleischman is Southern Arizona's largest accounting firm. Founded in 1990, the company specializes in management and profit enhancement services through strategic planning, auditing, tax preparation and planning, estate planning and administration, retirement planning and administration, as well as human resources and organizational consulting.

**Beach**Fleischman provides comprehensive accounting, tax and financial reporting services, along with services geared towards high-tech companies.

For startup companies, we offer consulting and advisory services in these areas:

- Entity formation and selection
- Stock option incentives and ownership issues
- Internal financial reporting and budgeting systems
- Accounting systems design
- Company capitalization
- Cash flow management
- Buy/sell agreements
- Intellectual property issues

For mature companies, we offer consulting and advisory services covering:

- Employee benefit programs and employee stock ownership plans (ESOP)
- Retirement programs
- Succession planning
- Merger and acquisition
- Sale of the business

To keep abreast of industry changes, we are members of the Tucson Regional Economic Opportunities (TREO), Southern Arizona Leadership Council, and the Science Foundation Arizona.

Our experienced professionals provide the highest quality service and unmatched personal attention. At **Beach**Fleischman, we are committed to building relationships along with your business. Let us show you how.