

BeachFleischman PC was formed in 1990, and has grown to be one of the largest locally-owned CPA firms in Arizona and a “Top 200” largest CPA firm in the United States. The firm serves private enterprises, nonprofit organizations and entrepreneurs in the U.S., Mexico and Canada, and provides a wide range of accounting, assurance, tax and advisory services.

## Firm Purpose

We passionately believe in the power of collaboration. Working together in pursuit of your success is our purpose and our privilege.

## Services

- Accounting
- Auditing
- Bookkeeping
- CFO Services
- Cost Segregation
- Estate Planning
- Forensic Accounting
- Human Capital Management
- International Tax
- Litigation Support
- Marital Dissolution
- Payroll
- Pension Plan Design & Administration
- Federal/State Tax Planning & Compliance
- Strategic & Succession Planning

## Industry Experience

- Auto Dealerships
- Construction
- Distribution
- Healthcare
- Hospitality
- Manufacturing
- Nonprofit
- Professional Services
- Real Estate
- Technology

## Helping Clients

- Save taxes
- Achieve compliance
- Enhance profitability
- Improve accountability
- Preserve wealth

## Serving

- Closely-held businesses
- Individuals
- Nonprofit organizations
- Governmental units

## QUICK STATS

SERVING OVER **7,100** CLIENTS IN THE U.S., MEXICO AND CANADA

ONE OF ARIZONA'S **LARGEST** LOCALLY-OWNED PUBLIC ACCOUNTING FIRMS

A **TOP 200** LARGEST PUBLIC ACCOUNTING FIRM IN THE UNITED STATES

OFFICES IN **TUCSON & PHOENIX**

AFFILIATED COMPANIES:

**pinnacle**  
plan design, LLC

**MOD**  
VENTURES

**CONTEMPO**  
HCM

# Professional Services Practice Overview

BeachFleischman's team of experts understands firsthand the needs of financial and professional services. Our industry specialists offer accounting, auditing, tax, and consulting services to attorneys, advertising agencies, insurance brokers, architects, engineers and financial service firms. Our portfolio of customized solutions and industry expertise enables us to tailor our services to meet your firm's unique needs.

We offer the following services specifically tailored to financial and professional services companies:

## Strategic Advisory

- Strategic planning
- Outsourced CFO
- M&A consulting & due diligence

## Mitigating Risk and Improving Accountability

- Internal control evaluations
- Cash flow and performance analyses
- Operational reviews
- Expense analysis

## Employee Lifecycle

- Executive recruiting
- Employee retention
- Training & organizational development
- HR compliance
- Compensation analysis

## Emerging Growth

- Business formation & entity selection
- Partnership and shareholder agreements
- Accounting system design
- Deferred compensation plan consulting
- Financial Reporting & Compliance
- Accounting
- Bookkeeping
- Financial statement audits, reviews, and compilations
- Benchmarking

## Tax Planning & Compliance

- Tax planning
- Federal & state tax preparation
- Multi-state & international tax consulting
- Cost segregation
- Estates & trusts

## Succession and Exit

- Succession & exit planning
- Business valuations

For more information on our financial and professional services, please contact:

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